



Annual Implementation Plan

CATHOLIC IDENTITY 2019

Goal 1: We proactively address the challenges of evangelisation within a multi-faith and multi-cultural community.

Focus area	Strategies / Actions this year	Performance measures	Leadership and resources	Timing
Prayer is embedded into school life.	Prayer is incorporated into daily life for staff and students and incorporates readings of scripture. Re-visit prayer scope and sequence with all teaching staff. Continue staff prayer roster for staff meetings and sharing of prayer ideas for the classroom. REC to support staff in using scripture with children by modelling prayer with scripture.	Prayer is embedded in our classroom practise Scripture is embedded in prayer	REC Principal Teaching staff Laura Avery	End of Term 1 Ongoing
	All classes to have a cross visible and a prominent prayer table. REC to ensure all rooms have a prayer table and update resources as needed including <i>Liturgical year of the Church</i> resource bags. Liturgical calendar and calendars are included in staff timetables.	Prayer tables are a 'living' object in classrooms which reflect the season of the Liturgical year	REC Teaching staff	Ongoing 2019
	Develop a St. Mary's prayer which reflects the Motto, vision and mission of our school.	Complete prayer	REC Parish Priests Principal	Semester 1

Participation in Masses and liturgies	Once a term all classes will attend Friday Mass at the cathedral. All children who have done the Sacraments will celebrate the Eucharist. REC will schedule class attendance.	Attendance 85% of parents 'strongly' agree that St Mary's provides opportunities for the spiritual faith development of my child	REC Teaching staff Parish	Ongoing 2019 Once a term
	Students who have received the Sacrament of reconciliation to attend reconciliation before the class mass. All students will attend reconciliation and then participate in guided reflection. REC to coordinate with classes and Parish Priest.	Participation	REC Teaching staff Parish Priests	Ongoing 2019
Embedding the <i>Making Jesus Real</i> philosophy	Regularly scheduled <i>Make Jesus Real</i> assembly and Awards that celebrate and affirm students and staff living out Jesus' message. Update <i>Make Jesus Real</i> trophy and celebrate Super Star winners on school display board and newsletter.	MJR assemblies MJR display board	REC Teaching Staff	Ongoing 2019 Fortnightly
	Develop a scope and sequence for <i>Make Jesus Real</i> that aligns with <i>You Can Do It</i> . Year 4/5/6 MJR books are used in senior school and <i>Make Jesus Real</i> links are planned for in Religious Education units.	MJR assemblies Planned RE units of work	REC Teaching staff	Ongoing 2019
	REC to attend MJR Conference in 2019 and share learning with staff and parents.	Attendance	REC	End of Semester 1

Goal 2: We provide intentional, ongoing and reflective opportunities for spiritual development for students, staff and families.				
Focus area	Strategies / Actions this year	Performance measures (links to targets in SSP)	Leadership and resources	Timing
Promote understanding of the school's history, Mission and Vision	Beginning of year staff development – Principal will unpack St Mary's vision and mission and OLSH history	All staff can articulate the Vision and Mission of St Mary's	REC Principal Staff	Start of year
	Front Office display once a term to focus on school Vision and Mission – develop class rotation schedule.	Increased student/parent/staff knowledge of the Vision statement.	Leadership team Teaching staff	Ongoing
	All staff will regularly self-reflect to ensure links between practise, actions and the Vision and Mission statement.	95% of staff survey respondents will understand the Vision and Mission Statement of the school	REC Principal Staff	End of each Semester
	Promote motto "Learning in Faith and Love". Explicitly teach meaning of the motto to every class and incorporate into <i>Make Jesus Real Assemblies</i> .	Students will be able to recall and explain the school motto.	REC Principal Teaching staff	Ongoing 2019
Promote and develop the	Develop a specific Faith Formation plan for staff for 2019 using the Faith Formation Programme 2019.	80% of staff feel that school strongly supports their	REC Principal Teaching staff	Beginning 2019

faith formation of students, family and staff.	Invite staff to celebrate Mass with Bishop where he describes the elements of the Catholic Mass (also invite board and P&F members and parent community).	spiritual development Faith formation planner.	CEO	
	Establish a designated prayer space within the school. Seek student feedback and about what features they would like in this space.	85% of parents 'strongly' agree that St Mary's provides opportunities for the spiritual faith development of my child	REC Principal	End of Semester
	Newsletter will regularly include ideas for opportunities for prayer for families linked to Religious Education units of work or liturgical year.	Newsletter articles	REC	Ongoing 2019

Goal 3: We promote contemporary, engaging and relevant learning for staff, children and families in the beliefs, knowledge, traditions, rituals and values of our Catholic faith.

Focus area	Strategies / Actions this year	Performance measures	Leadership and resources	Timing
Planning in Religious Education	REC will work with CEO staff in developing new Religious Education units for improved pedagogy in Religious Education units. REC to share contemporary practices in teaching and learning in RE with staff.	New units are developed	REC Laura Avery	Ongoing 2019

	Rich Assessment tasks will be developed for Religious Education. Student work will be assessed against a four star criteria and rubric. Provide professional development for staff regarding assessment and reporting in Religious Education.	Student portfolios A-E data in Religious Education	REC All teaching staff Laura Avery	At the completion of each unit of work
	Staff continue to implement the Journey In Faith programme (using St. Mary's RE planning template) and trial new Religious Education units as available. REC meets with teaching teams during planning times and assist with planning of contemporary lessons. REC provides written feedback on each unit plan.	All teaching staff are using updated RE planner submitted twice a term.	REC Principal All teaching staff Laura Avery	Once a term
	Staff complete required hours of professional development which incorporates contemporary learning and teaching of Religious Education.	Attendance PD Record form	REC Principal All teaching staff	Ongoing 2019
	Incorporate the Wisdom Strand into existing Journey in Faith Units and provide professional development for staff in this area.	Updated RE Unit planner which include Wisdom strand	REC Laura Avery Teaching staff	Ongoing 2019
	Update <i>Made in the Image of God</i> policy in line with current practises in teaching of this strand.	Revised policy	REC Principal Teaching Staff School Board	End of Term 2 2019

Goal 4: Actively nurture, strong and enduring links with our parish and wider community.

Focus area	Strategies / Actions this year	Performance measures (links to targets in SSP)	Leadership and resources	Timing
Maintain links between school and parish	Invite parish to school celebrations via newsletter and announcements. For example: Opening mass, Feast Day Mass, Fete	Invitation in Parish news	REC	Ongoing 2019
	Invite Parish Priest and Bishop to make regular class visits. Develop visit schedule and liaise with Parish Priest. Parish Priest and Bishop are also involved in school liturgies and invited to attend assemblies when available.	Class visit schedule Attendance of Parish Priest/Bishop	REC Principal All teaching staff	Once a term
	St Mary's teaching staff are included on the children's liturgy roster at Sunday Mass. Ask for volunteers and REC to coordinate with Liturgy organiser.	Attendance	REC Principal All teaching staff	Establish in Term 1 during Lent then ongoing
Maintain links between school and wider community	Provide and promote the opportunity for staff to volunteer at the St. Vincent De Paul shop. REC to provide information to all staff. Invite Fay Gurr, president of SVDP to meet with staff.	Attendance	REC Principal All teaching staff	Ongoing 2019
	Continue Minnie Vinnies group in the school. REC to coordinate with Fay Gurr (SVDP President) and Leadership coordinator. Commissioning of members to occur in Term 1.	Attendance and participation	REC Fay Gurr Leadership Coordinator	Ongoing 2019
	Dedicated school mass once a semester as part of St. Mary's Parish. Staff commissioning Mass to be held early in	Attendance and participation	REC Principal	Term 1 & Term 3

	Term 1 followed by staff lunch.		All SM staff	
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